

DEFINITION OF HIB

Is reasonably perceived as being motivated by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability, or by any other distinguishing characteristic



Takes place on school property, at any school-sponsored function, or off school grounds as provided for in N.J.S.A 18A:37-15.3



Substantially disrupts or interferes with the orderly operation of the school or the rights of other students



A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a student or damaging the student's property, or placing a student in reasonable fear of physical or emotional harm to his person or damage to his property

OR

Has the effect of insulting or demeaning any student or group of students

OR

Creates a hostile educational environment for the student by interfering with a student's education or by severely or pervasively causing physical or emotional harm to the student